



Sydney Heritage Fleet Environmental Protection Policy

Date adopted by the Board	27 th July 2021
Replacing policy dated	Not applicable
Date of latest review	27 November 2024
Date for next review	May 2026
Related policies and documents	<p>Sydney Heritage Fleet Work Health and Safety Policy</p> <p>Sydney Heritage Fleet Safety Management Systems</p> <p>Sydney Heritage Fleet Work Health and Safety Manual</p> <p>Sydney Heritage Fleet Standard Operating Procedure: Response to Fuel, Oil or Chemical Spills</p> <p>Sydney Heritage Fleet Spill Kit Signage</p> <p>Sydney Heritage Fleet Volunteer Code of Conduct</p>

1. Introduction

Sydney Maritime Museum Ltd (trading as and hereafter referred to as Sydney Heritage Fleet or SHF) is committed to operating all sites and vessels in a way that protects the environment.

2. Objective

The objective of the Environmental Protection Policy is to provide a safe working environment and ensure the ongoing stewardship of natural resources. Fundamental to achieving this objective is ongoing assessment and remediation of the risks associated with all areas of operation and nurturing of a culture of continuous improvement.

3. Relevant Legislation and Standards

Sydney Heritage Fleet is committed to following relevant legislative and regulatory requirements, with particular reference to the following:

- Navigation Act 2012;
- Protection of the Sea (Prevention of Pollution from Ships) Act 1983;
- Protection of the Sea (Harmful Anti Fouling Systems) Act 2006;
- Occupational Health and Safety Act 1993 (as amended to 27 May 2015);
- Occupational Health and Safety (Maritime Industry) Act 1993;
- Occupational Health and Safety (Marine Industry) Regulations 1993;
- Marine Orders 1 to 97;
- Marine Pollution Act (NSW) 2012;
- Protection of the Environment Operations Act NSW 1997; and
- Harbour Masters Direction 2021.

Also applicable are:

- International Marine Organisation's International Safety Management Code requirements within SHF vessels' documented Safety Management Systems (SMSs);
- AMSA Oil Spill Response Guide.

4. Responsibility

The Board of Sydney Heritage Fleet is responsible for monitoring the Fleet's sustainability and its environmental and corporate social responsibility activities, including the implementation of this Policy.

All staff and volunteers are responsible for implementing this policy and adhering to the guidelines and codes referred to herein.

5. Implementation

The realisation of the objective of this Policy will be achieved by:

- procedures in place to prevent pollution from substances, including bilge water/oils, the unintended release of which could cause harm to air, water or land;
- the conservation of natural resources through careful planning and the efficient use of water, energy and materials;
- the minimisation of waste through source reduction, reuse and recycling;
- the use of safe and environmentally sustainable methods in the handling and disposal of waste;
- the conduct of regular environmental assessments at all SHF facilities and on all SHF operational vessels ensuring assessments include recommendations for improvement;
- an annual review of the SHF's Safety Management System to ensure it remains appropriate for the nature, scale and environmental impacts of SHF's activities and products;
- the provision of training and encouragement to staff and volunteers to ensure they conduct their activities in an environmentally responsible and sustainable manner;
- the establishment of environmental objectives and targets and the conduct of an annual review to measure performance, with a report prepared to document progress;
- making this policy publicly available to all staff, volunteers and interested parties; and
- requiring SHF's suppliers and business partners to maintain the same high levels of environmental performance.

6. Safety and Environmental Drills

To ensure staff and volunteers are well versed in dealing with safety and environmental incidents, training exercises are to be conducted at least twice each year. Records are to be kept of these drills.

7. Hazardous Occurrences Follow Up

SHF is committed to ensuring its personnel are safety and environmentally conscious and encouraged to become actively involved in identifying possible hazards, implementing corrective actions and constantly monitoring all facets of their working environment.

An accident is indicative of a failure in the operating system and the SHF is committed to fully investigating all accidents or near miss incidents. To minimise the likelihood of an accident, hazardous occurrences and non-conformances are to be identified, investigated and written records are to be maintained. The written records are to include details of the investigation and of the corrective action undertaken.

The tracking and close out of hazardous occurrences and non-conformances are to be reviewed by the Sydney Heritage Fleet Board.