

Sydney Maritime Museum Ltd trading as Sydney Heritage Fleet



Objects

The objects of the Museum are:-

- (a) To contribute to the preservation of the Maritime Heritage of the Commonwealth of Australia, including ships of all kinds, boats, vessels of maritime significance of all kinds, whether intended for economic advantage, recreation or otherwise and all objects and or collections of technical, historical, literary and or artistic interest associated therewith;
- (b) To restore, maintain, exhibit, display and operate for the benefit of the public vessels and artefacts held by the Museum or as are made available to the Museum for that purpose;
- (c) To restore, maintain, exhibit, display and operate for the benefit of the public such vessels and artefacts as are the property of the Museum;
- (d) To foster an interest in maritime objects of all kinds and of all historical periods.
- (e) To establish or facilitate the establishment of trusts to hold restore maintain and operate vessels and artefacts for the benefit of the people of Australia;
- (f) Without limiting the generality of this object the Museum shall at all times endeavour to foster and encourage a knowledge and understanding of steam as a means of propulsion, particularly in relation to the development of the Colony of New South Wales as subsequently included in the Commonwealth of Australia;
- (g) To co-operate with the Australian National Maritime Museum (ANMM) so as to assist both Museums to achieve their respective goals and to join in the display and provision of a maritime heritage experience based on the ANMM's site at Darling Harbour;
- (h) To maintain and operate a restoration and maintenance facility or facilities for the purpose of restoring and maintaining the vessels and artefacts which are the responsibility of the Museum and to promote the preservation and teaching of traditional maritime trades, skills and crafts and to display these to the public.
- (i) To carry out the objects of the Museum hereinbefore set out, either directly or in association with others including governments and corporations or other entities having like or similar objectives.

And it is hereby expressly agreed that in the construction of these presents, each of the above objects shall be construed as being a main object of the Museum and no one object or group of objects shall be deemed to be of greater importance than the other.

Values Statement

Sydney Heritage Fleet adheres to the NSW Government's Statement of Principles for the Recognition of Volunteers. It believes in the following values and uses them to guide its policy and activity.

Volunteers

SHF is a volunteer-driven organisation and recognises the central importance of volunteers to its activities.

Equality of Treatment for Volunteers and Staff

SHF will treat its volunteers and staff equally, applying wherever appropriate, the same policy and procedures to both.

Encouraging Involvement

SHF will encourage involvement of volunteers, members and staff by ensuring the free flow of information and providing opportunity for discussion, decision and feedback wherever sensible and appropriate.

Role of Board and Senior Staff

The role of SHF's Board and senior staff is to support the volunteers, members and staff through the provision of financial and material resources, people, skills and appropriate leadership as well as the minimum of policy and procedures commensurate with a safe and effective workplace. The General Manager will support appropriate organisational structures and cultures to achieve the Fleet's mission.

Treatment of our People

SHF is committed to the highest personal values of honesty and integrity and believes that all volunteers, members and staff should be accorded, and should accord each other, mutual respect, the opportunity to be heard and the opportunity to participate fully in the organisation and will work to ensure this happens. SHF believes in encouraging all members to work together as teams.

Safety

SHF recognises that workplace safety for its Volunteers and Staff is of the utmost importance and encourages all to think safe, work safe and to follow SHF Safety Procedures.

Diversity of Interest

SHF recognises that there are many separate centres of enthusiasm within the organisation each of which contributes differently to our mission. The Fleet celebrates this diversity within the necessity to work cooperatively to achieve our goals and ambitions.

Privacy

SHF is committed to respecting the privacy of members' personal information by complying with the relevant National Privacy Principles as set out under the Privacy Act 1988.

Bullying I Dispute Resolution

SHF seeks to maintain a safe workplace where volunteers, staff & members are treated with dignity and respect. It reserves the right to carry out reasonable management action in a reasonable manner and will endeavour to resolve disputes in accordance with best practice dispute resolution guidelines set by Fair Work Australia.

Child Safety

SHF aims to promote a safe environment for all children and to assist all staff, members and volunteers to recognise child abuse and neglect and to follow appropriate notification procedures if alleged abuse occurs.

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