

02-14 WHS - Drug and Alcohol Policy

Sydney Heritage Fleet is committed to providing a safe environment for its employees, passengers and other visitors, such as contract maintenance staff and Government authority inspectors.

In this regard Sydney Heritage Fleet recognises the need to combat the adverse effects of alcohol and drug use on all workers and any other person who is in a position to either directly or indirectly affect the safety of passengers or employees.

Any person engaged in Sydney Heritage Fleet activities shall not be under the influence of drugs or alcohol. The Fleet is bound to operate under the Guidelines for Drug and Alcohol testing as issued by the Government Independent Transport Safety regulator and as such will require all workers to submit to Drug tests should the Heritage Fleet so wish.

Our objectives are:

- To ensure no Sydney Heritage Fleet worker works whilst under the influence of drugs or alcohol.
- To ensure that the safety of passengers and visitors are not compromised through the inappropriate use of drugs or alcohol.

Our strategies are:

- To ensure all Ships Officers, watch and team leaders, managers and supervisors are alert to the signs of drug and alcohol use, on starting work or on returning from a break.
- The duty officer to suspend from duty any affected person immediately, pending possible disciplinary procedures.
- To test as obliged by Government Regulation 2017, any person at any time who is suspected of being under the influence of drugs or alcohol. There will be no financial loss to employees unless the individual being tested returns a positive test result.
- To notify the Police in the event of an accident or incident and ask them to test all safety workers concerned.
- To provide help and assistance to any worker who is identified as having a problem with drug or alcohol abuse or who volunteers that they are suffering from a problem related to drugs and alcohol.

Signed by J Simpson behalf of the Sydney Heritage Fleet

Signed 9 July 2007