



MARGARET PIPER AM

Candidate for 2022-2023 Board of Directors

I have been a member of the Sydney Heritage Fleet for 15 years. During this time I have been an active member of the crew of the James Craig, holding the position of Leading Deck Hand and being a quartermaster, and I am a regular maintenance volunteer.

When I stood for election onto the SHF Board in 2020, I undertook to focus on governance if successful. In the last two years, I have tried to do just this.

In order to secure its future, the Fleet must look for additional sources of funding and to do this, it must be able to demonstrate a robust policy and risk framework and a clearly articulated plan. To contribute to this I have:

- refreshed all of the Fleet's policies to ensure they are current, fit for purpose and legally compliant
- drafted our first ever Human Resources Policy and its complementary Manual to ensure our staff are clear about the conditions of their employment
- implemented a regular review process for the policies that includes input from key stakeholders
- prepared a Governance Calendar to ensure the Board does not overlook any core responsibilities
- developed a Strategic Risk Assessment that clearly identifies the areas of risk over which the Board has responsibility
- reworked the 2022 Strategic Plan to ensure that it was clear and intelligible for our members and other stakeholders
- begun the process of developing the 2023 Strategic Plan and of looking to embed longer term planning; and
- participated in sessions focusing on identifying and pursuing new sources of funding.

This sits alongside:

- the work I did to coordinate redrafting the Fleet's Constitution; and
- my ongoing facilitation of a team of James Craig volunteers keen to identify and implement new revenue-raising activities.

I bring to the Board my experience of having spent 15 years as the CEO of a peak not-for-profit and more recently of working as an advisor and consultant to many government and community sector agencies. My board experience spans almost 30 years and involves a variety of community sector boards.

I was appointed as a Member of the Order of Australia in 2011 and in 2018, I received the Australian Red Cross Distinguished Services Award.